

Modern Slavery Act 2015: 2019 Statement

This statement is made by British Engines Limited pursuant to section 54 of the Modern Slavery Act 2015 as a demonstration of our commitment to ensuring that there is no slavery or human trafficking taking place within the organisation or its supply chains (**Statement**).

Corporate Structure

The British Engines group of companies (**Group**) is a global engineering group providing design and manufacturing services to a range of industries including the oil and gas, chemical, marine, construction and agriculture sectors. This Statement is made on behalf of the Group.

As at the date of this Statement, the Group is made up of approximately 30 companies and has an international presence. CMP Products Limited is required to make a statement in accordance with section 54(1) of the Modern Slavery Act 2015.

This Statement reflects the activities undertaken by CMP Products Limited and British Engines Limited along with all other trading companies within the Group.

Further information about the activities of our Group and the companies within it can be found on our website at: www.britishengines.co.uk.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business.

The British Engines Group Anti Bribery Policy and the British Engines Group Business and Ethics Policy (**Policies**) are both available on the British Engines website at www.britishengines.co.uk/about-us/compliance. They are also available on the websites of our Group companies trading within the UK. The Policies, our business practices and this Statement reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We have recently carried out a targeted training programme for all employees who work with our supply chain. This consisted of online awareness training and recirculation of relevant policies with accompanying commentary, to all procurement teams in all jurisdictions. Our HR team continues to monitor compliance with business policies across our business and to manage, with the Compliance Officer, any concerns that may arise.

We have a clear whistleblowing policy which is published on our Group intranet site and all employees are encouraged to raise any concerns.

Due Diligence Processes for Slavery and Human Trafficking

Activities to draw the Policies to the attention of our supply chain continue, with many of the operating companies within the Group developing specific supplier areas on their websites. Procurement teams throughout the Group are aware of the need to consider ethical compliance when developing and maintaining supplier relationships.

We continue to work to ensure that proportionate risk assessments are conducted for relevant activities and that these are consistent and proportionate across the Group, particularly in international and high risk markets.

Supplier Adherence to our Values and Ethics

We have a zero tolerance approach to slavery and human trafficking. All of our suppliers are expected to comply with all local and national laws and regulations. We operate a supply chain quality compliance programme which includes pre-contractual due diligence enquiries and ongoing monitoring throughout the duration of our relationship with that supplier. The extension of our quality processes to assess suppliers' compliance with the Modern Slavery Act is ongoing.

Supplier responses to our due diligence questionnaires are taken into consideration when selecting suppliers and we make any concerns known to suppliers. Where necessary we will cease to engage with any supplier who is unable to provide adequate responses to our due diligence enquiries.

This Statement constitutes our Group slavery and human trafficking statement for the financial year ending 30 April 2019.

Signed:



Alexander Lamb

CEO

British Engines Limited

Date: 26 September 2019